



Technip is one of the first five companies to be certified Global Top Employers 2015

March 5, 2015

Technip has been certified as one of the first five companies in the world as a Top Employer Global 2015. The Global Certification is a new recognition delivered by the Top Employers Institute. This independent certification underlines the quality and consistency of Technip's human resources (HR) practices and policies around the globe. It also recognizes that the company strives to improve continuously its employment practices. It also showcases Technip's dedication to develop talent throughout the organization by globally creating the optimal conditions for employees to grow, professionally.

The Top Employers Institute, a specialist in the field of international research into HR management and working conditions, has just completed this year's research into the HR policies and practices of a large number of employers across various countries. The organizations examined were assessed based on several criteria covering all HR aspects, such as talent strategy, learning and development, career management, compensation and benefits, or culture. For the first time since its creation in 1991, the Top Employers Institute launched the global certification which recognizes first-class employee offerings, globally and equally.

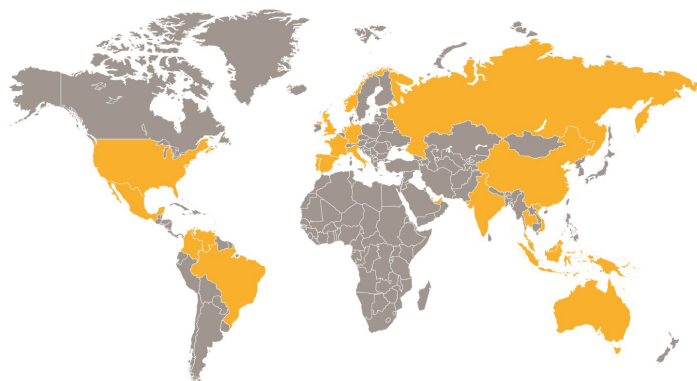
This year, Technip has also been certified as a Top Employer in 24 single countries - Australia, Brazil, China, Colombia, France, Germany, India, Indonesia, Italy, Malaysia, Mexico, Norway, Portugal, Qatar, Russia, Singapore, Spain, Thailand, the Netherlands, United Arab Emirates, United Kingdom, United States, Venezuela and Vietnam - as well as in three regions: Asia Pacific, Europe and Latin America.

Thierry Parmentier, Technip's Group Human Resources Director, commented: *"We have ambitious HR policies and practices, and we apply them everywhere we operate to provide our 38,000 employees professional development and international opportunities, regardless of their gender, geographical origin or background. For the last 5 years Technip has been recognized as a Top Employer in various countries and regions. This new Global Top Employer certification is positive evidence that we make every effort for our people, who are at the cornerstone of all our successes, to take them further".*

Top Employers Institute's CEO, David Plink, stated: *"Technip has been certified in various regions throughout the world and is a perfect example of a company who has harmonized its operations in a way which has not only benefited its employees but also its operational efficiency on a global scale."*



2015 Global Top Employer



24
countries
certified



3
regions
certified

APAC, Europe, Latin America



Australia, Brazil, China, Colombia, France, Germany, India, Indonesia, Italy, Malaysia, Mexico, Netherlands, Norway, Portugal, Qatar, Russia, Singapore, Spain, Thailand, UAE, UK, USA, Venezuela, Vietnam

Technip has been a Top Employer for the past 5 years. This recognizes its long-term commitment to excellent human resources policies and practices.



2011 Top Employer
in France and Spain



2012 With 7 more countries receiving the certification in Europe, Technip was awarded with the Top Employer Europe prize



Belgium Germany Greece Italy Netherlands Norway UK



2013 Confirming our
2012 recognitions



1st Technip Top Employer prize outside of Europe in Brazil



10 Top Employers within Technip in 2012

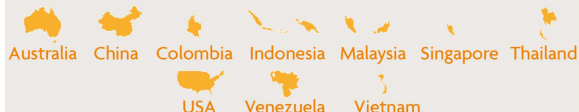


2014 Technip almost doubled its certified countries



Asia Pacific becomes a certified region alongside Europe!

19 countries certified including:



2015 Global Top Employer



From 2 to 24 countries certified in 4 years!

From none to 3 regional awards

Technip is recognized for its first-class employee offerings globally and equally

Selected as one of Canada's 100 Top Employers for 2015

Fast facts

- To discover what is like to be a Top Employer, please visit Technip's LinkedIn Careers page at: https://www.linkedin.com/company/technip/careers?trk=top_nav_careers

- To learn more about the Top Employers Institute and the Top Employers certification visit: www.top-employers.com.

Technip is a world leader in project management, engineering and construction for the energy industry. From the deepest Subsea oil & gas developments to the largest and most complex Offshore and Onshore infrastructures, our 38,000 people are constantly offering the best solutions and most innovative technologies to meet the world's energy challenges.

Present in 48 countries, Technip has state-of-the-art industrial assets on all continents and operates a fleet of specialized vessels for pipeline installation and subsea construction.

Technip shares are listed on the Euronext Paris exchange and traded in the USA on the OTCQX marketplace (OTCQX: TKPPY).



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